

ADOPTED MINUTES
El Dorado Union High School District
BOARD OF TRUSTEES
Regular Board Meeting
November 16, 2021

Submit to
Board _____

A. INTRODUCTORY ITEMS

1. This meeting of the Board of Trustees was called to order at 4:30 p.m., in the **Union Mine High School Cafeteria**, 6530 Koki Lane, El Dorado, California.
 - a. Discussion Between the Board of Trustees and Union Mine High School Students. From 4:30 to 5:30 p.m., the Board of Trustees, Superintendent Carruth, and various other Cabinet members met with a group of Union Mine High School students to listen and discuss student perspective on the positive things happening at their school as well as issues related to school climate, emotional well-being, and school related stressors.

Following the discussion with students, the Board reported to the Union Mine High School Theater and opened the meeting to public comments on Closed Session agenda items. Mr. Ryan Madsen submitted a speaker card and addressed the Board on the matter of Faculty Association proposals.

As there were no further requests to address the Board, Mr. Del Rio closed this portion of the meeting and the Board adjourned for Closed Session discussion on the following agenda items (GC 54957.7, 54954.5):

- a. Discuss actions for certificated and classified personnel listed in the consent agenda related to personnel action. (GC 54954.5, 54957)
- b. Public Employee: Discipline/Dismissal/Release/Reassignment/Resignation (GC 22714; 44929; 44929.21; 44934; 44949; 44951; 44953; 44954; 44955; 45192; 44195; 87488)
- c. Conference with labor negotiators (agency negotiators for the Board are Assistant Superintendent Tony DeVille, Assistant Superintendent Christopher Moore and Assistant Superintendent Robert Whittenberg) to discuss with the Board represented employees: Discussion related to Proposals from Faculty Association. (GC 3547 {a})
- d. Conference with labor negotiators (agency negotiators for the Board are Assistant Superintendent Tony DeVille, Assistant Superintendent Christopher Moore and Assistant Superintendent Robert Whittenberg) to discuss with the Board represented employees: Discussion related to Proposals from CSEA. (GC 3547 {a})
- e. Anticipated Litigation – 1 Potential Case.

The Board reconvened Open Session at 6:39 p.m. in the Union Mine High School Theater.

2. Pledge of Allegiance was led by Mr. Brown.

3. Attendance
- | | |
|----------------------|---|
| <u>Board Members</u> | <u>D.O. Staff</u> |
| David J. Del Rio | Ron Carruth, Superintendent/Secretary to the Board |
| Lori M. Veerkamp | Christopher Moore, Assistant Superintendent |
| Jessicca K. Rodgers | Tony DeVille, Assistant Superintendent |
| Timothy M. Cary | Robert Whittenberg, Assistant Superintendent |
| Kevin W. Brown | Pam Bartlett, Senior Director |
| | Chuck Palmer, Senior Director |
| | Serena Fuson, Executive Assistant to the Superintendent |

Association Representatives

Teri Lillywhite
Brigid Bourque

4. Requests to change the agenda and approval of agenda.
Mrs. Veerkamp moved to approve the agenda as presented. Mrs. Rodgers seconded.
Motion carried (5-0).

Brown: Aye

Cary: Aye

Del Rio: Aye

Rodgers: Aye

Veerkamp: Aye

5. Consent Agenda
Mrs. Veerkamp moved to approve the consent agenda. Mrs. Rodgers seconded.
Motion carried (5-0).

Brown: Aye

Cary: Aye

Del Rio: Aye

Rodgers: Aye

Veerkamp: Aye

1. Approval of Minutes of October 19, 2021 Board Meeting.
2. Approval of Commercial Warrants Report (copy for viewing available at District Office).
3. Approval of Routine Certificated Personnel Action.
4. Approval of Routine Classified Personnel Action.
5. Donations Received.
6. Review of Board Policies and Administrative Regulations: AR 1312.2 - Complaints Concerning Instructional Materials; BP 3516.4 - Injury Prevention Program (Retitle and Renumber as BP 3552.2); AR/BP 6142.8 - Comprehensive Health Education (AR - New, BP - Revise); AR/BP 6158 - Independent Study.
7. Annual Review of AR 1230: School-Connected Organizations.
8. Approval/Ratification of Various Contracts (10/9/2021 - 11/8/2021).
9. Ratification of Budget Transfers (10/13/2021 - 11/10/2021).
10. Monthly Report of Developer Fees Collected (September 2021).
11. Permission to Dispose of Obsolete/Unusable Furniture, Equipment and Textbooks.
12. Progress Report About Implementing the District Facilities Master Plan.
13. Limited Open Enrollment.
14. Notice of Completion Solar Phase I.

15. 2021 GASB 74/75 Actuarial Analysis of Retiree Health Benefits.
16. Oak Ridge High School Overnight Instructional Trip Request: UCA National High School Cheerleading Championship, Orlando, Florida, February 9-14, 2022.
17. Ponderosa High School Overnight Instructional Trip Request: Wrestling Tournament, Reno, Nevada, December 27-29, 2021.
18. El Dorado Union High School District Educators and Administration Out-of-State Travel Request: The Summit on Professional Learning Community Overview, Phoenix, AZ, January 31-February 2, 2022.

B. SUPERINTENDENT'S OPENING UPDATES

Superintendent Carruth commented that the Board of Trustees and Cabinet were able to meet with a large group of Union Mine High School students tonight and it was encouraging to listen to them as they discussed their experiences including what is and is not working for them academically as well as emotionally. It was great seeing our students doing well during the environment that we are living through together.

He reported that we have not seen any news on the legislative front in Sacramento regarding a vaccine mandate. The legislature of California has been hit hard by calls from community members expecting that the mandate not go into effect and has them nervous. The comments being made in the public around the State and in our community are being heard in Sacramento.

He wished everyone in our community a restful and peaceful Thanksgiving holiday. Students, staff and families have worked extremely hard this fall and we all need time to rest, gather and reflect on our blessings. He thanked the Board of Trustees for all of their support for our school community.

C. RECOGNITION OF SPECIAL CONTRIBUTIONS AND ACHIEVEMENTS

1. Reports from Student Representatives:
 - a. Kye Spencer reported on student activities at Oak Ridge High School.
 - b. Lia Van Cleave reported on student activities at Union Mine High School.
 - c. Jillian Miller reported on student activities at the Pacific Crest Academy and Independence High School.
2. Teaching and Learning.

Assistant Superintendent Tony DeVille recognized Union Mine High School teacher, Megan Thomas, for providing students the tools to be successful in their school careers. She is an advocate for all students and encourages them in and outside of the classroom.

D. ACKNOWLEDGMENT OF CORRESPONDENCE

Correspondence was shared with the Board of Trustees for their review.

E. INVITATION TO BARGAINING UNIT PRESIDENTS/DESIGNEES AND/OR MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD (GC54954.3)

1. Ms. Teri Lillywhite, President of CSEA, reported that negotiations are underway and are making good progress. As a reminder, classified employees are typically the first and last to be on campus with our students and have a big role in the District. Their next meeting is on November 30, 2021 and wished everyone a happy Thanksgiving.

2. Ms. Brigid Bourque, Faculty Association representative, recognized the drama programs district-wide as they just finished their fall performances. She thanked teachers Paul Tomei, Renee Fritz, Heather Freer and Kate Rolls for their hard work. She invited the Board of Trustees to Lance Gunnensen's Christmas Toy Wrapping event at El Dorado High School.
3. Phil Johnson, Myla Johnson, Mike Wilks, Roy Shin, Micah Howser, Joseph Anderson, Hilary Anderson, Brigid Bourque, Steve Hummel, Jen Winter, Andi Wagner, Brandy Kollenborn, Logan Kollenborn, Sean Bechta, Cassidy Lowder, Myra Lowder, Chrystal Garrett, Audrey Goodis, Mitch Goodis, Janet Barbien, Angela Pecota, Aloha Kristedja, Kylee Heuer, Melissa Mutzig and Erika Meredith submitted blue speaker cards and addressed the Board of Trustees on the matter of COVID-19 mandates.

F. SUPERINTENDENT'S – ACTION/DISCUSSION ITEMS

1. El Dorado County Superintendents' Joint Letter to the Governor.
Superintendent Carruth shared that we have a joint letter that went from all of the Superintendents in the County to be able to inform the Governor of the positions that are specified therein. He commended the work of Ed Manansala to be able to help coordinate a voice between multiple elected officials, School Board Members and Superintendents – all for a common statement. He hears the criticisms that were shared this evening and he appreciates the input. At the same time when you are trying to express a collected voice, you are trying to create a common ground. The common ground is clear that the community, Board of Trustees and Superintendent feel that the vaccine mandate is an overstep that harms the ability for us to educate our students and divides our community. We also need meaningful metrics to be able to end the masking so that parents can have hope that we can begin to get back to a normal condition. Ed Manansala did have conversations with two members of the Governor's staff where they acknowledged receipt and talked through contents of the letter. The idea of advocacy is present. The accusations that we are doing nothing are simply not true.
2. California School Boards Association Letter.
Superintendent Carruth stated that we received correspondence from the California School Boards Association that advocated for the vaccine mandate for employees and students. In the respect that School Board positions are nonpartisan by nature and by thrusting all School Boards and speaking on their behalf have pushed them into a political position that the Board was never consulted on. As a result, he has drafted a correspondence to the California School Boards Association from the Board specifically informing them that they spoke without seeking guidance and thrust districts into a political scenario that divided the State on an issue that was not welcome. As a result, our District will be cutting back on services from them and ask that they refrain from such action in the future.

Board President Del Rio stated that he read the California School Boards Association mission and found it to be non-bipartisan. They felt the mandate was appropriate for all children and staff so he notified our Superintendent that he will not be attending their annual conference. He asked the Board of Trustees to follow his lead and not attend the annual conference due to the fact that they want to make this choice for our children.

Mr. Brown and Mrs. Veerkamp stated that they will not be attending the annual conference.

Mr. Cary and Mrs. Rodgers work in the educational field and will be attending the annual conference, but support the letter to CSBA.

G. EDUCATIONAL SERVICES – ACTION/DISCUSSION ITEMS

1. Educator Effectiveness Plan 2021-2026.

Assistant Superintendent Christopher Moore reported that the El Dorado Union High School District received Educator Effectiveness funds. Educator Effectiveness funds are one-time in nature and provided to county offices of education, school districts, charter schools, and state special schools for professional learning for teachers, administrators, paraprofessionals, and classified staff in order to promote educator equity, quality, and effectiveness.

As a condition of receiving Educator Effectiveness funds, a school district is required to, on or before December 30, 2021, develop and adopt a plan delineating how the Educator Effectiveness funds will be spent including the professional development of teachers, administrators, paraprofessionals, and classified staff. The plan must be explained in a public meeting of the governing board of the school district or county board of education, or governing body of the charter school, before its adoption in a subsequent public meeting.

2. Pacific Crest Academy Educator Effectiveness Plan 2021-2026.

Assistant Superintendent Christopher Moore reported that the Pacific Crest Academy received Educator Effectiveness funds. Educator Effectiveness funds are one-time in nature and provided to county offices of education, school districts, charter schools, and state special schools for professional learning for teachers, administrators, paraprofessionals, and classified staff in order to promote educator equity, quality, and effectiveness.

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H. BUSINESS SERVICES – ACTION/DISCUSSION ITEMS

There were no action/discussion items under this session.

I. STUDENT SERVICES AND INNOVATION – ACTION/DISCUSSION ITEMS

There were no action/discussion items under this session.

J. HUMAN RESOURCES – ACTION/DISCUSSION ITEMS

There were no action/discussion items under this session.

K. STUDENT SUCCESS – ACTION/DISCUSSION ITEMS

There were no action/discussion items under this session.

L. OTHER – ACTION/DISCUSSION ITEMS

1. Approval to Set First Meeting in December as Date of Organizational Meeting.
 Superintendent Carruth stated that according to Education Code Section 35143, the governing board of each school district and each community college district shall hold an annual organizational meeting. In a year in which a regular election for governing board members is conducted, the meeting will be held on a day within a 15-day period that commences with the date upon which a governing board member elected at that election takes office. Organizational meetings in years in which no such regular election for governing board members is conducted shall be held during the same 15-day period on the calendar. Therefore, the annual organizational meeting in 2021 for all Districts will be held between Friday, December 10, 2021 and Friday, December 24, 2021.

The Education Code also provides that, unless otherwise provided by rule of the governing board, the day and time of the annual meeting shall be selected by the Board at its regular meeting held immediately prior to Friday, December 24, 2021.

Mrs. Rodgers moved that the Board of Trustees approve Tuesday, December 14, 2021 as the date to hold its annual organizational meeting. Mrs. Veerkamp seconded. Motion carried (5-0).

Brown: Aye
Cary: Aye
Del Rio: Aye
Rodgers: Aye
Veerkamp: Aye

M. ANNOUNCEMENTS BY BOARD AND CABINET, IF NEEDED

Announcements and topics of interest reported by Board Members/Cabinet and timeline of items for future Board Meetings.

Superintendent Carruth:

- Superintendent Carruth wished everyone a happy Thanksgiving.

Mr. Brown:

- Mr. Brown wished everyone a happy Thanksgiving.

Mr. Cary:

- Mr. Cary wished everyone a happy Thanksgiving.

Mrs. Rodgers:

- Mrs. Rodgers wished everyone a happy Thanksgiving and thanked everyone for their comments this evening.

Mrs. Veerkamp:

- Mrs. Veerkamp shared that it is concerning when she hears parents speak about how students are being treated with the mask mandate and she does not like that the District does not have the same testing criteria for coaches that we do for all other employees. She stated that she is for choice for everyone. She hopes that the District can get to a point very quickly with dealing with some of this. She is concerned with what is happening with our students, staff and parents and wants the District to make some very

tough decisions in the next month. She wished everyone a wonderful Thanksgiving and enjoyed speaking with the students prior to the Board Meeting. Lastly, she thanked Megan Thomas.

Mr. Del Rio:

- Mr. Del Rio stated that it was a joy to be with the kids again tonight and that the Board is listening to our parents. He shared that he is done getting through the situation. It is time for a fight.

N. CLOSED SESSION

This session was not needed.

O. OPEN SESSION

This session was not needed.

P. ADJOURNMENT

There being no further business, Mr. Del Rio adjourned the meeting at 9:37 p.m.

Ron Carruth
Secretary to the Board of Trustees